PROGRAM SPONSORS

Caltrans – The Program's primary sponsor, Caltrans provides administrative support for the program, is the central repository of program documents, and maintains the Calmentor North Region database and website.

ACEC California – The Redwood, North Coast and Sierra chapters of the California Member Organization of the American Council of Engineering Companies (ACEC) support and promote program implementation.

Other Public Agencies – Public organizations that want to encourage and support small businesses.

Industry Partners – Offering software discount and training to Mentor / Protégé Firms.



For additional information, please review the Program Guidelines available online:

www.dot.ca.gov/dist3/calmentoring/calmentor.htm

For additional information, please contact:

Millard Totman, Branch Chief Chief, North Region Consultant Services Unit 530-741-5117 royce.mayo@dot.ca.gov

Calmentor

North Region

Promoting Small Business Involvement in Architectural & Engineering Projects in California's North Region

Don't miss your opportunity to be a part of our Mentor / Protégé Program!

- Network and partner with local firms
- Expand your business opportunities
- Achieve your full growth potential
- Attend business events focused on the transportation industry.



CALIFORNIA DEPARTMENT OF TRANSPORTATION

DISTRICT

Norte mboldt æ ndocino Lassen Modoc Plumas Shasta Siskiyou Tehama Trinity Portions of Butte

and Sierra Counties

DISTRICT 2

DISTRICT 3

Butte, Colusa El Dorado Glenn Nevada Placer Sacramento Sierra Sutter Yolo

Yuba



The Calmentor North Region Program promotes small business participation in the Northern California (from Sacramento to the Oregon border) transportation marketplace.

MISSION

Calmentor North Region provides a forum to foster meaningful Mentor / Protégé relationships by offering education, training and networking with the goal of increasing business opportunities within the transportation marketplace.

GOALS AND OBJECTIVES

Education – Calmentor North Region, in collaboration with other entities, provides opportunities to increase member and industry capabilities through education and training.

Mentor Recruitment – Promote the benefit of involvement of mentor firms to increase their participation in Calmentor North Region.

Industry Forums – Provide an arena for the A&E community to develop business relationships that foster new opportunities for small and large firms.



Calmentor North Region connects established large business Mentor firms with aspiring small business Protégé firms in a supportive, reciprocal relationship.

MENTORS

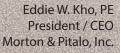
Mentors are established firms willing to commit time to help small firms achieve their growth potential.

PROTÉGÉS

Protégés are small businesses seeking growth potential in the transportation marketplace.



"Calmentor provides meaningful networking and educational opportunities for A&E firms who actively participate. Mentors and Protégés alike can establish or enhance business relationships with prospective team members, Caltrans, and other agency staff."





"The Calmentor program enabled Holdrege & Kull (H&K) to connect with and learn from experienced mentor firms, and to build relationships with representatives from Caltrans and other state and local agencies. As a result of the program, H&K teamed with Caltrop Corporation and won two Caltrans contracts for materials testing and special inspection. The program works."

> Jeff Cox, Director of Business Development / Geologist Holdrege & Kull - Consulting Engineers and Geologists