

## BENEFITS

As a state employee, you will be eligible for the following benefits. (Note: all benefits are subject to updates and changes according to bargaining unit agreements.)

### Holidays

State employees receive paid holidays each year plus one personal (floating) holiday.

### Vacation/Annual Leave

Vacation hours are earned depending upon time-base, bargaining unit agreement, and the length of State employment.

### Sick Leave

Sick leave is a form of wage insurance that compensates employees during periods of absence due to personal illness or injury, or for the care of a sick or injured family member. The number of hours earned depends upon time-base and bargaining unit agreements.

### Health

Numerous health insurance plans are available to employees and their dependents.

### Dental

State employees and their eligible dependents are eligible for dental insurance available from one of several dental plans. The type of plan available is based upon your collective bargaining unit designation.

### Vision

The Vision Care Program provides vision care coverage to employees and their eligible dependents.

### Public Employees' Retirement System

State employee pensions are administered by the California Public Employees' Retirement System (CalPERS). Most full-time employees, hired to work more than six months, are automatically members of CalPERS.

### Savings Plus Program

The Savings Plus Program is a benefit enabling employees to save money to increase financial independence at retirement.

### FlexElect Program

FlexElect is a voluntary program which offers eligible employees significant tax advantages and can increase take home pay.

# Explore

YOUR FUTURE



**"Provide a safe and reliable transportation network that serves all people and respects the environment."**

Virgil Realin  
Recruitment Specialist  
(916) 917-9302

visit our website at [www.dot.ca.gov](http://www.dot.ca.gov)

Caltrans is an equal opportunity employer committed to career opportunities for all people without regard to race, gender, creed, color, religion, national or ethnic origin, age, marital status, sexual orientation, disability or medical condition.

Upon request, this document can be produced in an alternate format.

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CALIFORNIA DEPARTMENT OF TRANSPORTATION

# HEAVY EQUIPMENT MECHANIC APPRENTICE

CALIFORNIA DEPARTMENT OF TRANSPORTATION



## CALTRANS

The California Department of Transportation (Caltrans) has long been recognized as a leader in the transportation industry. The Department's mission is to provide a safe, sustainable, integrated and efficient transportation system to enhance California's economy and livability.

## HEAVY EQUIPMENT MECHANIC

The Heavy Equipment Mechanic Apprentice Pro-gram is a 3-year, 6000-hour program developed in cooperation with the California Department of Industrial Relations, Division of Apprenticeship Standards. The apprentice are under the direction of a qualified journeyman or instructor, and shall be provided with the necessary diverse experience and training to develop each apprentice's skill to become proficient in all the processes for the job. Hand tools and lockable toolbox are provided. Apprentices will be trained in the following 13 different major processes:

- Troubleshooting, Diagnosis & Tune-up with Current Diagnostic Equipment
- Parts Department
- Internal Engines
- Fuel Systems
- Electrical Systems
- Clutches
- Power Trans & Suspension
- Wheels & Tires
- Hydraulic Systems
- Brakes
- Welding (On the Job or School)
- Corrective & Preventive Maintenance
- Engine Cooling Systems & Air Conditioning

## THE ROLE OF HEAVY EQUIPMENT MECHANIC APPRENTICE

A Heavy Equipment Mechanic Apprentice, under close supervision as an indentured apprentice, performs progressively skilled work in the construction, repair and maintenance of heavy highway and automotive equipment.

## MINIMUM QUALIFICATIONS

Possession of a valid Class C driver license. (Applicants who do not possess the license will be allowed to compete in the examination, but the license must be obtained prior to appointment.) and Either I One year of experience performing work in automotive or diesel repair or a related technical field.

## OR II

A minimum of four units of completed course work in either an automotive or a diesel mechanics curriculum in an accredited college or recognized trade school. (Applicants currently enrolled in qualified courses may be admitted to the examination but must have the required units prior to appointment.)

## KNOWLEDGE AND ABILITIES REQUIRED:

Knowledge of basic arithmetic and mechanical principles. Ability to read and write English at the level of instructional materials used in the apprenticeship program, including, but not limited to safety, operations and shop manuals; learn rapidly; follow directions, acquire acceptable work habits such as punctuality, skill, neatness, and dependability; apply mechanical principles; make satisfactory progress in the prescribed academic and practical work in an approved apprentice program for Heavy Equipment Mechanic.

## SPECIAL PERSONAL CHARACTERISTICS

Willingness to improve knowledge and efficiency by completing related courses as directed

## ORGANIZATION

The Division of Equipment has 12 shops located throughout the State and a Headquarters office in Sacramento. Positions for Apprentices to work in all 12 Districts, including Headquarters.

If you are interested in the Heavy Equipment Mechanic Apprentice classification, contact Caltrans —Division of Equipment at:

[www.dot.ca.gov/hq/jobs/](http://www.dot.ca.gov/hq/jobs/)

Apprentice Specialist

Phone: 916-227-9615

Fax: 916-227-9687

## Heavy Equipment Mechanic Apprentice

Range A	\$ 3,548	-	4,061
Range B	\$ 3,703	-	4,233
Range C	\$ 3,868	-	4,417
Range D	\$ 4,030	-	4,628
Range E	\$ 4,208	-	4,850
Range F	\$ 4,408	-	5,074**

## CAREER PATH

\$5,445 – \$6,276

## Heavy Equipment Mechanic

Heavy Equipment Mechanic Apprentice  
Heavy Equipment Mechanic  
Leadworker Highway Mechanic  
Supervisor Highway Equipment  
Superintendent I Highway Equipment  
Superintendent II Highway Equipment  
Superintendent III Highway Equipment  
Superintendent IV

You may qualify for additional pay.

\*\*HEMA max salary for range F is \$5074, however CalCareers only advertises up to range D (\$4628) for all classifications if applicable. A Caltrans Heavy Equipment Mechanic Apprentice typically enters at the Range A pay level. Movement through the career path is based on competitive examination and departmental needs.

Salaries subject to change.

Note: This brochure is not all-inclusive. Interested applicants should obtain a copy of the examination bulletin prior to filing an application.

Explore   
YOUR FUTURE