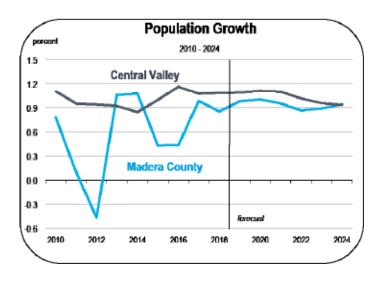
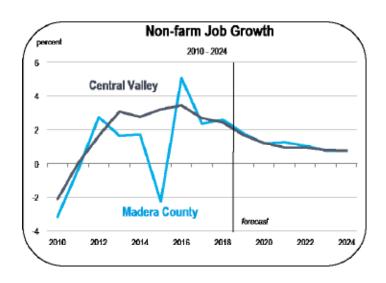
Forecast Summary

- 700 non-farm jobs will be created in Madera County during 2019.
 Over the following five years, an average of 400 new jobs are expected per year.
- Employment growth will be led by professional services, healthcare, government, and leisure services. These sectors will account for 87 percent of net job creation through 2024.
- The unemployment rate averaged 7.0 percent in 2018, but will rise marginally in 2019.
- The population is expanding faster than the broader state, and will continue to do so.
- Housing production has increased in recent years, but has not kept pace with population growth.
- Housing production will accelerate over the next few years. Almost all new units will be single-family homes.
- Madera County has one of the largest development projects in California, which could produce 33,000 homes along Highway 41 near the Fresno County border.

Job Growth

- Madera County job growth has been inconsistent, but non-farm employment increased rapidly in 2018.
- The leading industries in 2018 were healthcare and government. These sectors accounted for 60 percent of net job creation.
- Between 2012 and 2018, non-farm employment growth averaged 1.8 percent per year.

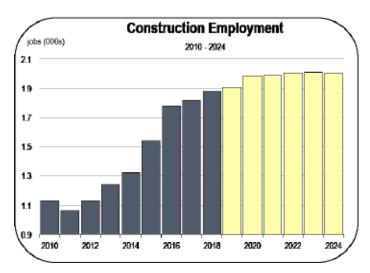




- Between 2018 and 2024, growth is forecast to average 1.1 percent per year.
- Approximately 700 non-farm jobs will be created during 2019.
- Through 2024, an average of 400 new non-farm wage and salary jobs are expected per year.

Construction Employment

- Demand for construction workers increased dramatically from 2011 to 2016, but grew more slowly in 2017 and 2018.
- In 2018, a large number of construction workers were deployed to the Rio Mesa project, which is underway near Highway 41 and the Fresno County border.
- Construction workers were also active on the California High Speed Rail Project. There are dozens of construction sites throughout California, including several in Madera County.



• 100 new jobs should be created by 2020, but job growth could slow down in 2021 or 2022.

Manufacturing Employment

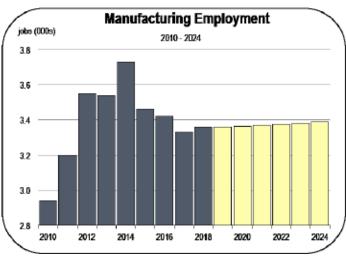
- After losing jobs for several years, the manufacturing industry is now plateauing.
- Madera County has a heavy concentration in food product manufacturing, and this subsector was responsible for most of the losses between 2014 and 2017. Local farms are earning less than they did several years ago, meaning that fewer goods are being sent to the food processing industry.
- A single company also shed a large number of jobs. Brake Parts Inc., located in Chowchilla, has laid off more than 300 workers since 2015, transferring most of these jobs to a factory in Mexico.

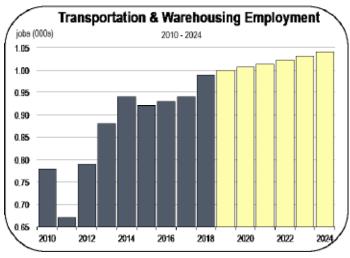
Transportation and Warehousing Employment

- Madera County's transportation and warehousing sector is very small.
- Approximately 50 jobs were created in 2018.
- The Central Valley is a hub for logistics firms, but activity is concentrated in Fresno, Kern, and San Joaquin counties.
- This industry is expected to grow slowly in Madera County.

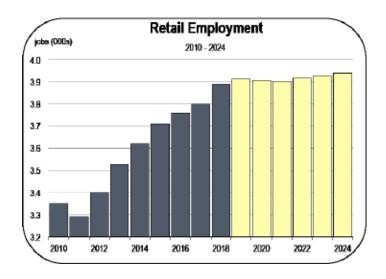
Retail Trade Employment

• The retail industry is being divided into two groups: stores that face heavy online competition, and stores that don't.





- Growth has been minimal in sectors facing online competition:
 - · Clothing stores
 - · Sporting goods stores
 - Furniture stores
 - · Hardware Stores
 - Department stores (i.e. Macy's)
- But growth has been rapid in sectors not facing heavy online competition:
 - · Car dealerships
 - · Drug stores
 - Grocery stores
 - Gas Stations
- Minimal job growth is expected during the forecast period.
- This sector is is vulnerable to job contraction in 2020 or 2021, particularly if the economy falls into recession.

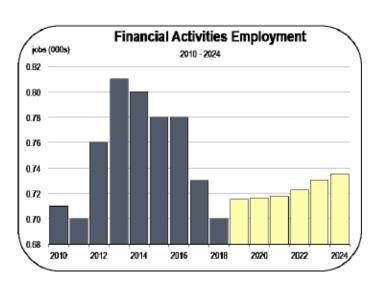


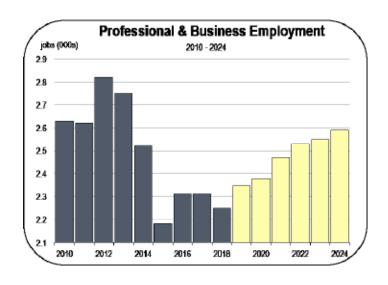
Financial Activities Employment

- The finance sector has lost 110 jobs since 2013.
- Because banks and insurance companies are transitioning to online services, fewer customers are visiting their local branches, meaning that fewer employees are needed at each location.
- Four banks and one insurance company have also closed since 2013.

Professional and Business Services Employment

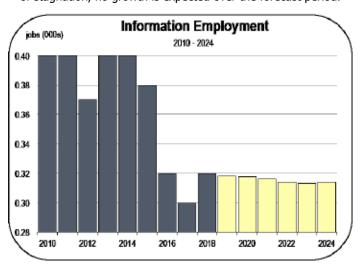
- Professional and business services experienced heavy losses in 2014 and 2015, and employment levels have been relatively stagnant since.
- In Madera County, this industry is largely comprised of business support companies, including administrative, janitorial, and security services. These companies shed jobs in 2018, but will begin to hire again in 2019.
- Growth will accelerate in 2019 as local businesses outsource more of their support functions.

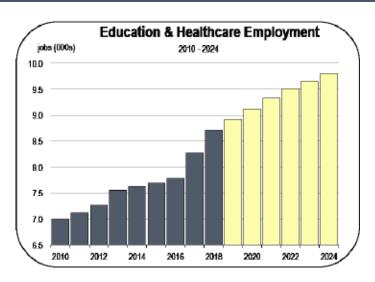




Information Employment

- This industry generated 20 jobs in 2018.
- In Madera County, the information sector is almost entirely comprised of telecommunications companies. The largest firm is Sierra Tel, which is headquartered in Oakhurst and accounts for approximately half of all Information jobs in the county.
- Because the telecommunications sector is in a long term pattern of stagnation, no growth is expected over the forecast period.



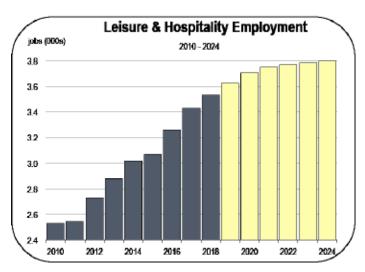




- The Madera County healthcare sector expanded very quickly in 2018.
- The private school sector is very small in Madera County, and has only 75 workers (public schools are included in the government sector).
- Healthcare companies will continue to create jobs, as an aging population generates new demand for healthcare.
- Community Medical Centers has purchased 200 acres near Highway 41 and Avenue 12, with plans for a new medical facility. It is a long term project that may not break ground within our 2024 forecast horizon.
- If the project comes to fruition, it will serve the 30,000 new homes in the Rio Mesa community, and could create hundreds of healthcare jobs.
- The future of the U.S. health insurance landscape is unknown, and legislative changes could influence job growth in health services.

Leisure and Hospitality Employment

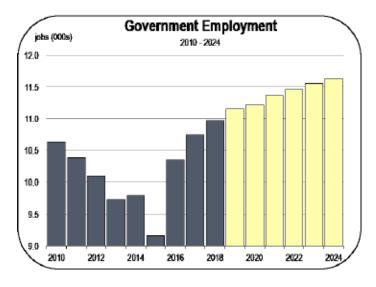
- After years of rapid expansion, Madera County lost 50 restaurant jobs last year.
- But 100 jobs were also created at hotels, and another 50 were generated at gyms and fitness centers.
- The restaurant sector will expand again in 2019 and 2020, but is not expected to return to the high levels of job creation of previous years.
- Hotels and fitness centers will also expand further in 2019 and 2020.

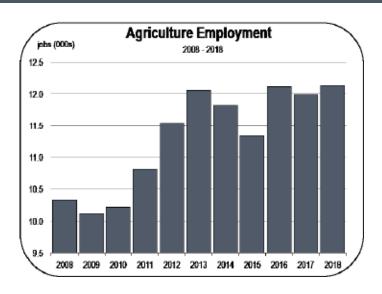


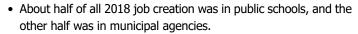
- But job creation may decelerate in 2021, and the industry is in danger of losing jobs if the economy falls into recession.
- The leisure industry is sensitive to changes in the minimum wage.
 As California's minimum wage rises to \$15 per hour by 2022, job growth could be impacted.
- The median wage in Madera County is \$15.90 per hour, meaning that half of all workers earn less than this amount. It may be difficult for local companies to support a minimum wage of \$15.

Government Employment

- Employment in this sector fell sharply in 2015, but this was entirely due to the shutdown of the Chukchansi Gold Resort and Casino. Because the facility is on the territory of the Picayune Rancheria of Chukchansi Indians, its employees are classified in the government sector.
- The Resort and Casino was closed for 14 months, but reopened on New Year's Eve 2015, reinstating most of the jobs that had been lost.

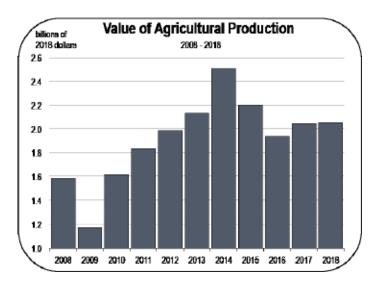


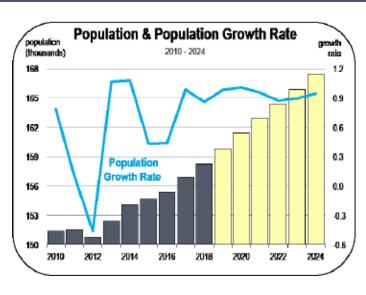






- The most valuable commodities in the county are:
 - Almonds: \$500 \$800 million output per year
 - Milk: \$200 \$350 million
 - Grapes: \$200 \$300 million
 - Pistachios: \$150 \$300 million
- Overall crop values have fallen by \$450 million since 2014, due largely to the markets for almonds, pistachios, and milk.
- The almond harvest has actually increased since 2014, but prices have declined by 35 percent, leading to less revenue for almond farms.

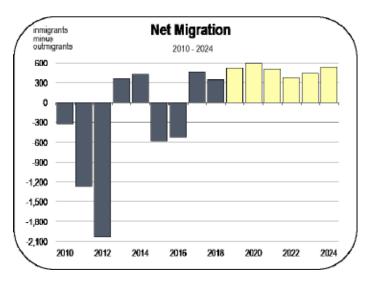


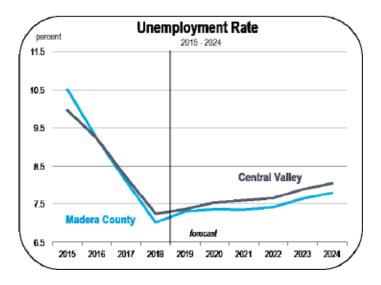


- Milk and pistachio production have declined slightly, and prices are down by approximately 25 percent.
- The county gained a small number of agriculture jobs in 2018, pushing total employment to record levels.

Population Growth

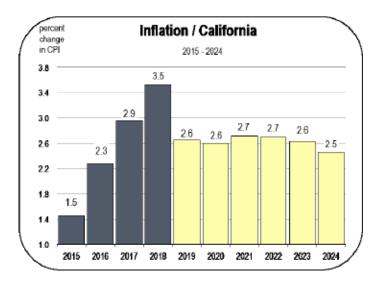
- The county population grew by 0.9 percent in 2018, which is slightly faster than the statewide average.
- Net migration turned positive in 2017 and 2018, and will stay positive with an average of 490 net migrants entering the county each year during the forecast period.
- Population growth will average 0.9 percent per year, and the county will surpass 165,000 residents by 2024.





Unemployment and Inflation Rates

- The unemployment rate in Madera County averaged 7.0 percent in 2018, which was similar to the composite rate for the Central Valley.
- The unemployment rate may begin to rise in 2019, but with an unemployment rate of 7.3 percent, the labor market will still be in a "full employment scenario," meaning that most people that want a job will already have a job.
- Inflation accelerated in 2018 as energy prices increased and housing costs rose quickly. Across California, the inflation rate is expected to be within a range of 2 percent and 3 percent in 2019 and 2020.

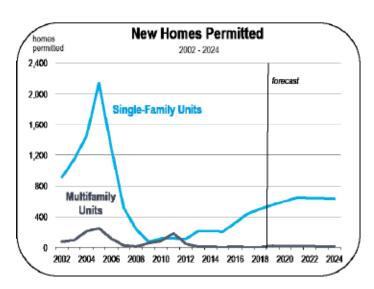


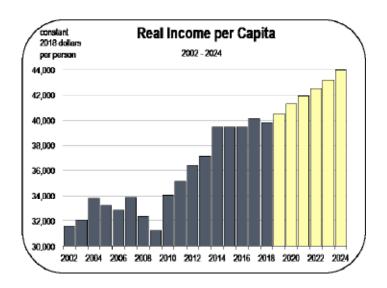
New Housing Production

- From 2013 to 2018, an average of 315 homes were permitted per year. Housing production is forecast to average 630 homes per year from 2019 to 2024.
- The vast majority of all new units will be single-family homes.

Rio Mesa Development

- Rio Mesa is a massive development project near Highway 41 and the Fresno County border.
- The project consists of 33,000 homes of which 18,000 have been approved to date.
- It could accommodate up to 100,000 residents, virtually doubling the county's population.
- The first two neighborhoods are under construction, but complete buildout is not expected for 30 years.
- The first neighborhood (Riverstone) broke ground in 2016. It will have 6,600 homes priced between \$300,000 and \$400,000.
- The second (Tesoro Viejo) broke ground in 2017. It will have 5,200 homes near Highway 41 and Avenue 15.
- The third neighborhood (North Shore at Millerton Lake) could break ground in 2019.
- In addition to 30,000 homes, Rio Mesa will produce new schools, parks, and millions of square feet of commercial space.





Income per Capita

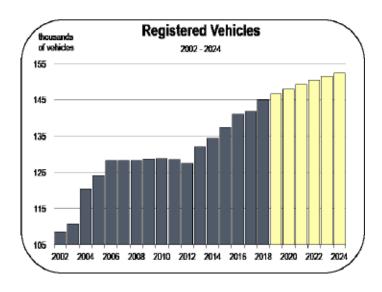
- Income per capita in 2018 was \$39,800, which is below the Central Valley average of \$42,100.
- Over the last six years, real incomes have risen at an average rate of 1.5 percent per year, which is simlar to the Central Valley average of 1.7 percent per year.
- Over the next six years, real incomes are expected to rise by approximately 1.7 percent per year in Fresno County.

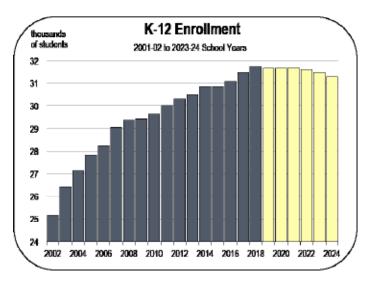
Registered Vehicles

- There were 145,000 registered vehicles in Madera County in 2018.
- By 2024, it is expected that the county will have approximately 152,300 registered vehicles.

Public School Enrollment

- In Madera County, approximately 31,700 students were enrolled in K-12 public schools during the 2017—2018 school year.
- By 2024, there are expected to be 31,200 K-12 students in the county.
- Enrollment is expected to decline because the population age 5 to 17 will decline.





Economic Indicators 2015-2018 History, 2019-2050 Forecast									st				
	Population (people)	House- holds (thousands)	Average Household Income (dollars)	New Homes Permitted (homes)	Registered Vehicles (thousands)	Personal Income (billions)	Taxable Retail Sales (billions)	Local Sales Tax (millions)	Real Industrial Production (billions)	Real per Capita Income (dollars)	School Enrollment (thousands)		Deaths people)
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2030 2031 2032 2033 2034 2035	154,704 155,384 156,915 159,814 161,422 162,964 165,849 167,415 169,100 170,890 172,707 174,523 176,334 178,050 179,758 181,473 183,186 184,782 186,378	45.0 45.4 45.3 45.2 45.9 46.5 47.1 47.8 48.4 49.1 49.8 50.4 51.0 51.7 52.3 53.0 53.6 54.2 54.8 55.4 56.0	\$124,846 \$126,624 \$134,072 \$139,334 \$144,905 \$151,223 \$157,141 \$163,356 \$176,057 \$181,949 \$188,223 \$194,649 \$201,229 \$206,890 \$212,629 \$218,606 \$224,175 \$230,189 \$236,569 \$243,344	203 329 438 498 567 612 663 654 645 636 617 623 641 631 621 600 588 576 566 544	137 141 142 145 147 148 149 150 151 151 152 153 154 155 156 157 158 159 160 161 163 164	\$5.6 \$5.7 \$6.1 \$6.3 \$6.7 \$7.0 \$7.4 \$7.8 \$8.6 \$9.1 \$9.5 \$9.9 \$10.4 \$11.3 \$11.7 \$12.2 \$12.6 \$13.1 \$13.6	\$1.0 \$1.0 \$1.1 \$1.1 \$1.2 \$1.2 \$1.2 \$1.3 \$1.4 \$1.4 \$1.5 \$1.6 \$1.6 \$1.6 \$1.7 \$1.7 \$1.8 \$1.8	\$18 \$18 \$19 \$20 \$20 \$21 \$22 \$22 \$23 \$24 \$24 \$25 \$26 \$27 \$27 \$28 \$29 \$29 \$30 \$31 \$32	\$2.4 \$2.5 \$2.3 \$2.4 \$2.4 \$2.5 \$2.5 \$2.6 \$2.7 \$2.7 \$2.7 \$2.8 \$2.9 \$2.9 \$3.0 \$3.1 \$3.1	\$39,473 \$39,462 \$40,166 \$39,812 \$40,518 \$41,280 \$41,878 \$42,501 \$43,188 \$43,962 \$44,499 \$45,067 \$45,662 \$46,242 \$46,531 \$46,856 \$47,243 \$47,397 \$47,786 \$48,140 \$48,487	30.9 31.1 31.5 31.7 31.7 31.7 31.6 31.5 31.3 31.0 30.9 30.8 30.6 30.6 30.7 30.8 31.0 31.2 31.5	2,225 2,355 2,120 2,130 2,180 2,172 2,216 2,243 2,261 2,287 2,333 2,350 2,393 2,401 2,448 2,481 2,504 2,538 2,563 2,576 2,606	1,096 1,105 1,131 1,146 1,143 1,159 1,177 1,202 1,251 1,277 1,301 1,327 1,355 1,383 1,414 1,444 1,474 1,504 1,533 1,564
2036 2037 2038 2039 2040 2041 2042 2043 2044 2045 2046 2047 2048 2049 2050	187,957 189,524 191,093 192,552 194,006 195,467 197,044 198,623 200,196 201,764 203,328 204,787 206,158 207,534 208,915	56.0 57.0 57.6 58.1 58.6 59.1 59.5 60.0 60.5 60.9 61.4 61.8 62.2 62.7 63.1	\$243,344 \$257,896 \$265,666 \$273,778 \$282,042 \$290,492 \$299,193 \$308,013 \$316,960 \$335,281 \$344,603 \$354,229 \$364,268 \$374,719	544 533 516 505 494 473 462 454 458 453 447 440 433 417 398 391	164 165 166 167 168 168 169 170 171 172 173 174 175 176	\$13.6 \$14.2 \$14.7 \$15.3 \$15.9 \$16.5 \$17.2 \$17.8 \$18.5 \$19.2 \$19.9 \$20.6 \$21.3 \$22.0 \$22.8 \$23.6	\$1.8 \$1.9 \$2.0 \$2.0 \$2.1 \$2.2 \$2.3 \$2.3 \$2.4 \$2.4 \$2.5 \$2.6 \$2.6	\$32 \$33 \$34 \$35 \$36 \$37 \$38 \$39 \$40 \$41 \$42 \$43 \$44 \$45 \$46 \$47	\$3.1 \$3.2 \$3.2 \$3.2 \$3.3 \$3.3 \$3.4 \$3.4 \$3.5 \$3.5 \$3.5 \$3.5 \$3.6 \$3.6 \$3.7	\$48,467 \$48,865 \$49,048 \$49,229 \$49,437 \$49,712 \$50,001 \$50,304 \$50,690 \$51,257 \$51,547 \$51,547 \$51,863 \$52,190 \$52,519	31.5 32.0 32.3 32.7 33.0 33.4 33.7 34.1 34.5 34.8 35.1 35.4 35.5 35.6 35.6	2,606 2,625 2,649 2,680 2,698 2,724 2,754 2,780 2,804 2,809 2,832 2,857 2,866 2,896 2,920 2,940	1,504 1,593 1,621 1,647 1,672 1,672 1,696 1,715 1,733 1,751 1,769 1,791 1,809 1,824 1,836 1,848 1,848
Employment Sectors 2015-2018 History, 2019-2050 Forecast													

EM	ıpıoym	ent S	ectors		2015-2018 History, 2019-2050 Forecast								
	Total Wage & Salary	Farm	Construction	Manufac- turing	Transportation & Utilities	Wholesale & Retail Trade (thousands	Financial Activities of jobs)	Professional Services	Information	Health & Education	Leisure	Government	
2015	46.2	11.3	1.5	3.5	0.9	4.7	0.8	2.2	0.4	7.7	3.1	9.2	
2016	48.8	12.1	1.8	3.4	0.9	4.7	0.8	2.3	0.3	7.8	3.3	10.4 10.7	
2017	49.5	12.0	1.8	3.3	0.9	4.7	0.7	2.3	0.3	8.3	3.4	10.7	
2018	50.6	12.1	1.9	3.4	1.0	4.9	0.7	2.3	0.3	8.7	3.5	11.0	
2019	51.3	12.2	1.9	3.4	1.0	4.9	0.7	2.3	0.3	8.9	3.6	11.1	
2020	51.9	12.2	2.0	3.4	1.0	4.9	0.7	2.4	0.3	9.1	3.7	11.2	
2021	52.4	12.3	2.0	3.4	1.0	4.9	0.7	2.5	0.3	9.3	3.8	11.4	
2022	52.9	12.3	2.0	3.4	1.0	4.9	0.7	2.5	0.3	9.5	3.8	11.5	
2023	53.3	12.4	2.0	3.4	1.0	4.9	0.7	2.6	0.3	9.7	3.8	11.6	
2024	53.6	12.4	2.0	3.4	1.0	5.0	0.7	2.6	0.3	9.8	3.8	11.6	
2025	54.0	12.5	2.0	3.4	1.0	5.0	0.7	2.6	0.3	10.0	3.8	11.7	
2026	54.4	12.5	2.0	3.4	1.1	5.0	0.7	2.7	0.3	10.1	3.9	11.8	
2027	54.8	12.6	2.0	3.4	1.1	5.0	0.7	2.7	0.3	10.3	3.9	11.9	
2028	55.3	12.6	2.0	3.4	1.1	5.0	0.7	2.7	0.3	10.5	3.9	12.0	
2029	55.7	12.6	2.0	3.4	1.1	5.0	0.7	2.8	0.3	10.6	3.9	12.1	
2030	56.1	12.7	2.0	3.4	1.1	5.0	0.7	2.8	0.3	10.8	4.0	12.3	
2031	56.5	12.7	2.0	3.4	1.1	5.1	0.7	2.8	0.3	11.0	4.0	12.4	
2032	56.9	12.8	2.0	3.4	1.1	5.1	0.7	2.9	0.3	11.1	4.0	12.5	
2033	57.3	12.8	1.9	3.5	1.1	5.1	0.7	2.9	0.3	11.3	4.0	12.7	
2034	57.8	12.9	1.9	3.5	1.1	5.1	0.7	2.9	0.3	11.4	4.1	12.8	
2035	58.2	12.9	1.9	3.5	1.1	5.1	0.7	3.0	0.3	11.6	4.1	13.0	
2036	58.6	13.0	1.9	3.5	1.1	5.1	0.7	3.0	0.3	11.7	4.1	13.1	
2037	59.0	13.0	1.9	3.5	1.1	5.1	0.7	3.1	0.3	11.9	4.1	13.3 13.4	
2038	59.4 59.8	13.1	1.9	3.5	1.1 1.1	5.1 5.1	0.7 0.7	3.1	0.3	12.0 12.2	4.2 4.2	13.4	
2039 2040	59.6 60.1	13.1 13.2	1.9 1.8	3.5 3.5	1.1	5.1 5.1	0.7	3.1 3.2	0.3 0.3	12.2	4.2	13.5 13.6	
2040	60.5	13.2	1.8	3.5	1.2	5.2	0.7	3.2	0.3	12.3	4.2	13.0	
2041	60.9	13.3	1.8	3.5	1.2	5.2	0.7	3.2	0.3	12.5	4.2	13.8 13.9	
2042	61.3	13.3	1.8	3.5	1.2	5.2	0.7	3.3	0.3	12.7	4.3	14.0	
2043	61.7	13.3	1.8	3.5	1.2	5.2	0.7	3.3	0.3	12.7	4.3	14.1	
2044	62.0	13.4	1.8	3.5	1.2	5.2	0.7	3.4	0.3	13.0	4.3	14.1	
2045	62.4	13.4	1.8	3.6	1.2	5.2	0.7	3.4	0.3	13.0	4.4	14.3	
2040	62.8	13.5	1.8	3.6	1.2	5.2	0.7	3.4	0.3	13.1	4.4	14.4	
2047	63.1	13.5	1.8	3.6	1.2	5.2	0.7	3.5	0.3	13.3	4.4	14.6	
2049	63.4	13.6	1.7	3.6	1.2	5.2	0.7	3.5	0.3	13.4	4.4	14.7	
2050	63.7	13.6	1.7	3.6	1.2	5.2	0.7	3.6	0.3	13.5	4.5	14.8	
2000	00.1	.0.0	1.7	0.0	1.2	0.2	5.1	0.0	0.0	10.0	7.0	17.0	

Socioeconomic Indicators

