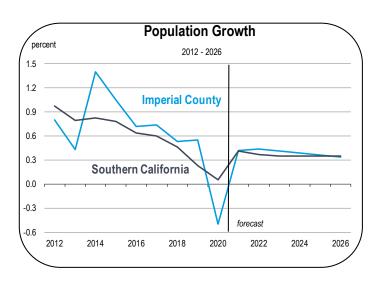
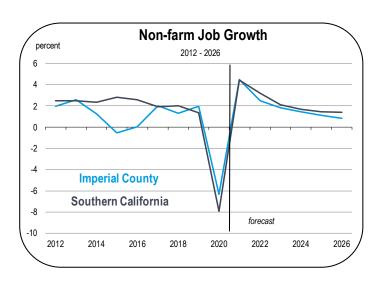
Forecast Summary

- On an annual average basis, 3,300 non-farm jobs will be restored in Imperial County during 2021, representing most of the jobs that were lost in 2020.
- A full labor market recovery is expected by 2022.
- Employment gains in 2021 will be largest in agriculture, which will recover 1,100 jobs.
- More than 400 jobs will be re-gained in leisure services and retail trade in 2021.
- Over the entire 2021-2026 forecast period, government will generate the most new jobs. Government is the largest employment sector in Imperial County, representing almost a third of the labor market.
- The unemployment rate averaged 22.4 percent in 2020. It is forecast to average 20.1 percent in 2021.
- The Imperial County population is expected to grow relatively slowly during the forecast period.
- The median home price increased by 11 percent in 2020. Prices are expected to increase by another 8-10 percent in 2021.

Job Growth

• Total employment in Imperial County will expand by 5.6 percent in 2021 on an annual average basis.

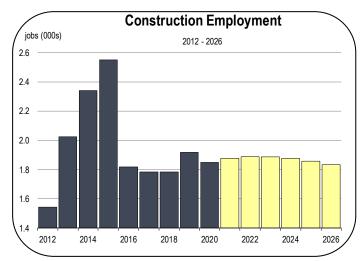


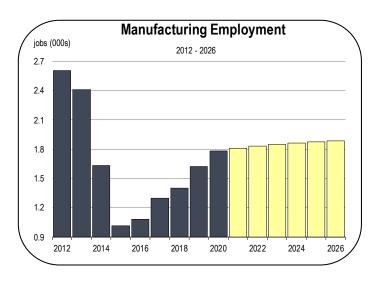


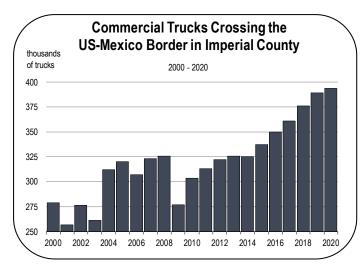
 Between 2022 and 2026, job growth will average 1.2 percent per year.

Construction Employment

- The Coronavirus Recession had a minimal impact on the construction industry.
- Over the forecast period, construction activity is expected to be low, and construction employment is not expected to expand meaningfully.





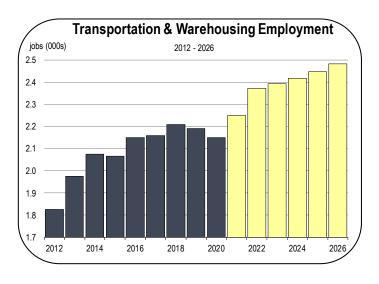


Manufacturing Employment

- Imperial County has a heavy concentration in food and beverage manufacturing, which turns agricultural commodities into finished foods and drinks.
- Because of its proximity to Imperial County's agriculture industry, the manufacturing sector is not as vulnerable to offshoring as manufacturing operations in other California counties.
- Manufacturing employment is heavily dependent on local agricultural output, and agricultural output is expected to increase slowly over the forecast period.

Transportation and Warehousing Employment

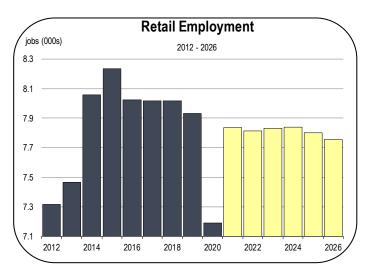
• Most transportation jobs in Imperial County are in trucking and warehousing firms, which transport and store physical goods.

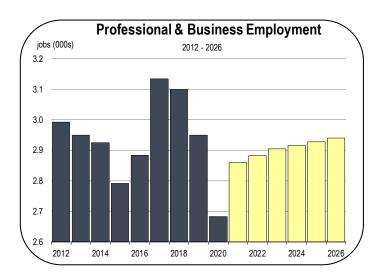


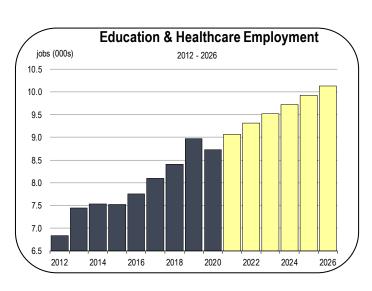
- Cross-border trade with Mexico is a prominent contributor to transportation jobs in Imperial County, and in 2020 there were more truck crossings than any year on record.
- Transportation and warehousing firms are forecast to generate 300 jobs by 2026 as direct-to-consumer shipping expands and as cross-border trade with Mexico increases.

Retail Trade Employment

- The Imperial County retail sector has a high share of jobs in department stores and retail super centers, including Walmart and Target.
- · The retail industry has been stagnant for several years.
- The Coronavirus Recession led to approximately 700 job losses, but 600 these jobs will be recovered in 2021.
- The long term stagnation of retail jobs will resume in 2022, and is expected to persist for the foreseeable future.







Professional and Business Services Employment

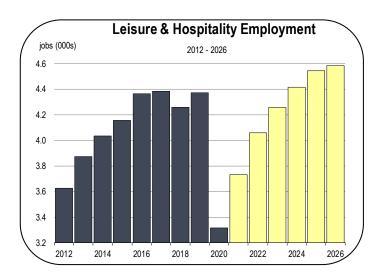
- In Imperial County, the professional and business services industry is primarily comprised of corporate security firms, building maintenance companies, and staffing agencies.
- Each of these subsectors had substantial reductions in jobs that were not able to be performed from home and were subject to strict social distancing regulations.
- Over the forecast period, growth in Imperial County will be slower than regions of California where the professional business services industry has larger numbers of workers in IT consulting and technical consulting (such as San Francisco and Los Angeles).

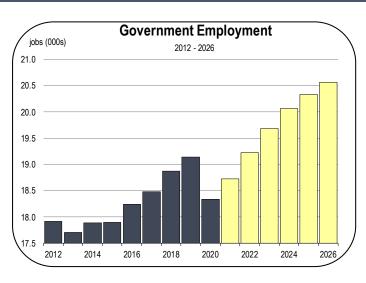
Private Education and Healthcare Employment

- Job losses in healthcare were minimal in 2020. In Imperial County, it was more common for healthcare organizations to issue parttime furloughs than full-time layoffs.
- In Imperial County, there are only 200 jobs in the private educational services industry (public schools are classified in the government industry).
- The largest healthcare employers are:
 - El Centro Regional Medical Center (500 1,000 employees)
 - Pioneers Memorial Healthcare District (500 1,000 employees)
 - Imperial County Behavioral Health (250 500 employees)
- Job creation in healthcare is expected to be substantial over the forecast period, outnumbering all other private-sector industries.



El Centro Regional Medical Center employs 500 to 1,000 workers across multiple facilities in Imperial County.





Leisure and Hospitality Employment

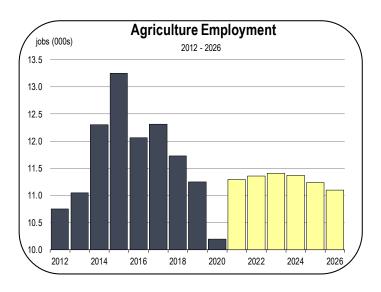
- Hotels, restaurants, bars, catering firms, gyms, and other leisure/ hospitality organizations were impacted by restricted business conditions more than any other type of company. More than 1,000 jobs were lost in 2020, a decline of 24 percent.
- 400 jobs are expected to be restored in 2021, with most of these jobs being created in the second half of the year.
- A full recovery is forecast for 2024.

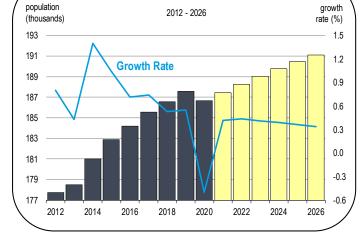
Government Employment

- Government agencies lost 800 jobs during 2020. Approximately 600 of these losses were at local schools.
- The largest state-level agencies are Calipatria State Prison and Centinela State Prison. Each has approximately 3,500 employees and houses 2,700 to 2,900 inmates. Neither facility had major layoffs in 2020.
- The largest federal agencies are the El Centro Naval Air Facility and U.S. Customs and Boarder Protection. Each employs 500 to 1,000 workers.
- Government agencies will generate approximately 2,000 new jobs by 2026, which is more than any other industry in Imperial County.



El Centro Naval Air Facility is among the largest employers in Imperial County. It is a primary location for air combat training and houses the Blue Angels, the air force unit that performs at events across the U.S.





· Employment levels should rebound swiftly in 2021, but the

agriculture industry is not expected to generate a meaningful

Population & Population Growth Rate

Agriculture Employment

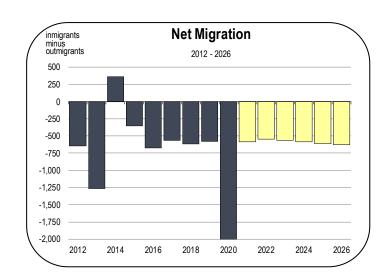
- The agriculture industry is the second largest employer in Imperial
- There are a handful of crops that routinely generate more than \$100 million in activity each year, including all types of lettuce (\$271 million in 2019), alfalfa (\$217 million), and broccoli (\$106 million).

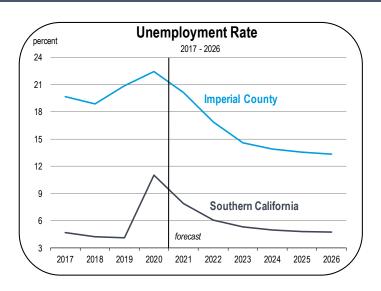
The agriculture industry is the second largest employer in Imperial	number of jobs during the remainder of the forecast period.				
County, behind only the government sector.	Population Growth				
The county generates a high volume of agricultural revenue from cattle ranching (\$449 million in 2019).	The Imperial County population declined in 2020, the first decline				

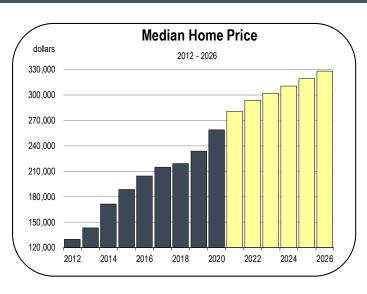
since the 1960s.

- The population declined because net migration was sharply negative. The number of residents moving out of the county surpassed the number of people moving in by 2,000. The birth rate also declined and the number of deaths was higher than normal.
- Net migration is expected to be negative during the 2021-2026 forecast period and the natural increase (new births) will account for all population growth.
- The population will grow at an average rate of 0.4 percent per year, and the county will surpass 190,000 residents by 2026.

Top 10 Agricultural Commodities 2019	Value (\$ millions)
Cattle	449
Alfalfa	217
Leaf Lettuce	110
Broccoli	106
Head Lettuce	103
Bermuda Grass	84
Carrots	66
Sugar Beets	62
Romaine Lettuce	60
Spinach	68

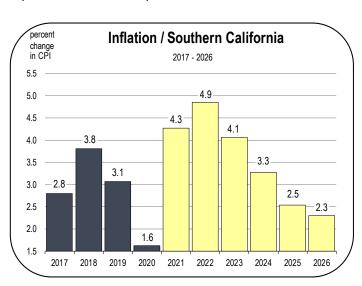






Unemployment and Inflation Rates

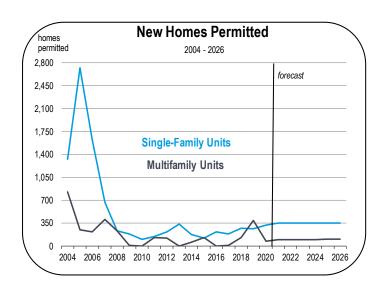
- The unemployment rate in Imperial County averaged 22.4 percent in 2020.
- The unemployment rate in Imperial County is always higher than the Southern California average because Imperial County has a larger share of agricultural workers (agriculture is a seasonal industry) and a lower share of workers with college degrees.
- The unemployment rate is expected to average 20.1 percent in 2021 and 16.9 percent in 2022.
- Inflation decelerated sharply in 2020, largely because energy prices declined when the demand for fuels plunged. Inflation soared in 2021 and is expected to remain elevated for several years.
- Ultimately, inflation will reduce the purchasing power of households and negatively impact consumer confidence, limiting the growth potential of the economy in 2022.



 However, inflation will begin to decelerate as supply chains and the labor force are restored by the second half of the forecast period, eventually falling below 3 percent.

Home Prices & New Housing Production

- The median home price was \$258,700 in 2020. Prices are expected to increase by 8-10 percent in 2021 and 4-5 percent in 2022.
- From 2015 to 2020, an average of 355 new homes were approved per year. Most were single family units.
- An average of 450 homes are expected to be built each year from 2021 to 2026, consisting mostly of single-family homes.
- One of the largest projects is expected to produce 180 apartments at 8th Street and Bradshaw Drive in the City of El Centro. Another project could construct 168 affordable units on N. Waterman Avenue.



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Economic Indicators						20	Taxable	Total	IStory, Real	2021-2		Real	t
	Population (people) (House- holds (thousands)	Net Migration (people)	New Homes Permitted (homes)	Registered Vehicles (thousands)	Personal Income (billions)	Retail Sales (billions)	Taxable Sales (billions)	Industrial Production (billions)	per Capita Income (dollars)	Unemploymer Rate (percent)	t Farm In Production (billions) (p	Rate
2015 2016 2017 2018 2019 2020	182,907 184,215 185,576 186,561 187,586 186,653	49.6 49.8 49.9 50.1 50.3 50.6	-355 -672 -562 -613 -579 -2,001	258 217 193 400 660 394	181 192 195 199 206 214	\$6.7 \$6.6 \$6.7 \$6.8 \$7.3 \$7.6	\$1.6 \$1.6 \$1.7 \$1.8 \$1.9 \$1.8	\$2.7 \$2.5 \$2.6 \$2.8 \$2.8 \$2.7	\$1.6 \$1.6 \$1.6 \$1.6 \$1.7 \$1.9	\$41,752 \$39,892 \$39,441 \$38,306 \$39,709 \$40,801	24.6 24.2 19.6 18.8 20.9 22.4	\$2.2 \$2.3 \$2.2 \$2.3 \$2.0 \$2.1	0.9 1.9 2.8 3.8 3.1 1.6
2021 2022 2023 2024 2025 2026 2027 2028 2030 2031 2032 2033 2034 2035 2036 2037 2038 2040 2041 2042 2043 2044 2045 2046 2047 2048 2049 2050	187, 434 188, 249 189, 027 189, 763 190, 449 191, 096 191, 708 192, 294 192, 857 193, 873 194, 313 194, 710 195, 077 195, 411 195, 730 196, 306 196, 560 196, 798 197, 030 197, 246 197, 649 197, 822 197, 987 198, 303 198, 462 198, 624	51.0 51.4 51.8 52.3 52.7 53.2 53.6 54.0 54.5 54.9 55.4 55.8 56.7 57.1 57.6 58.0 58.5 58.9 59.3 59.8 60.2 60.6 61.1 61.5 62.0 62.4 62.8 63.3 63.7	-585 -546 -563 -585 -610 -626 -629 -629 -621 -627 -630 -638 -637 -632 -626 -622 -623 -629 -632 -635 -636 -635 -637 -640 -640 -640	445 453 455 455 454 453 452 452 452 451 450 449 448 449 448 449 448 449 448 447 446 446 445 445 444 444 444 443 443 442 441	216 217 219 221 224 226 228 230 233 235 237 239 240 242 244 246 247 249 250 252 254 255 257 259 261 263 264 266 268 269	\$8.1 \$8.4 \$8.7 \$9.1 \$9.5 \$9.8 \$10.2 \$10.9 \$11.3 \$11.7 \$12.5 \$12.9 \$13.4 \$13.8 \$14.3 \$15.4 \$15.9 \$16.4 \$17.5 \$16.4 \$17.5 \$18.0 \$19.1 \$19.1 \$19.7 \$20.4 \$20.9 \$21.6	\$1.9 \$1.9 \$1.9 \$2.0 \$2.1 \$2.1 \$2.2 \$2.2 \$2.3 \$2.3 \$2.4 \$2.5 \$2.6 \$2.6 \$2.7 \$2.8 \$2.9 \$3.0 \$3.1 \$3.1 \$3.1 \$3.3 \$3.3 \$3.3	\$2.8 \$2.9 \$3.0 \$3.1 \$3.1 \$3.2 \$3.2 \$3.3 \$3.4 \$3.5 \$3.6 \$3.6 \$3.7 \$3.8 \$3.9 \$4.0 \$4.1 \$4.3 \$4.4 \$4.5 \$4.6 \$4.7 \$4.8 \$4.9 \$5.0 \$5.1 \$5.2 \$5.3 \$5.2 \$5.3 \$5.2 \$5.3 \$5.4	\$2.0 \$2.0 \$2.0 \$2.1 \$2.1 \$2.2 \$2.2 \$2.3 \$2.3 \$2.3 \$2.4 \$2.4 \$2.5 \$2.5 \$2.5 \$2.5 \$2.5 \$2.5 \$2.5 \$2.5	\$42,239 \$42,174 \$42,598 \$43,200 \$43,824 \$44,333 \$44,820 \$45,341 \$45,843 \$46,356 \$46,827 \$47,725 \$48,158 \$48,659 \$49,064 \$49,436 \$51,625 \$50,326 \$50,695 \$51,164 \$51,625 \$52,705 \$53,269 \$53,795 \$54,682 \$55,108 \$55,534	20.1 16.9 14.6 13.9 13.5 13.3 13.1 12.9 12.8 12.8 12.7 12.7 12.7 12.6 12.5 12.5 12.5 12.5 12.5 12.5 12.5 12.5	\$2.2 \$2.2 \$2.2 \$2.2 \$2.2 \$2.2 \$2.2 \$2.2	4.3 4.9 4.1 3.3 2.5 2.3 2.1 2.1 2.2 2.1 2.0 2.0 2.1 2.0 2.1 2.0 2.1 2.0 2.1 2.0 2.1 2.0 2.1 2.1 2.0 2.1 2.1 2.0 2.1 2.1 2.0 2.1 2.1 2.0 2.1 2.0 2.0 2.1 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0
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20 20 20 20 20 20 20 20 20 20 20 20 20 2	022 022 022 022 022 022 022 022 022 022	63.5 11.3 64.9 11.4 65.9 11.4 65.9 11.4 65.9 11.4 67.5 11.6 67.8 11.6 68.1 10.8 68.1 10.8 68.9 10.9 69.3 10.9 69.3 10.9 70.2 10.9 70.6 10.9 71.4 11.6 71.8 11.6 77.3 11.6 77.3 11.7 77.3 11.7 77.1 11.7 77.1 11.7	4 1 4 1 4 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	.9 1.8 9 1.8 9 1.8 9 1.9 9 1.9 .8 1.9	2.3 2.4 2.4 2.4 2.5 2.5 2.5 2.6 2.6 2.6 2.7 2.7 2.7 2.7 2.7 2.8 2.8 2.8 2.8		9.6 9.6 9.6 9.5 9.5 9.5 9.5 9.5 9.5 9.5 9.6 9.6 9.7 9.7 9.7	1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2	2.9 2.9 2.9 2.9 2.9 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.1 3.1 3.1	0.3 0.3 0.3 0.3 0.3 0.3 0.3 0.3 0.3 0.3	9.3 9.5 9.7 9.9 10.1 10.3 10.5 10.7 10.9 11.1 11.3 11.5 11.7 11.9 12.0 12.2 12.4 12.5 12.7	4.1 4.3 4.4 4.5 4.6 4.6 4.7 4.7 4.7 4.8 4.8 4.8 4.9 4.9 5.0	18.7 19.2 19.7 20.1 20.3 20.6 20.8 21.0 21.1 21.2 21.3 21.4 21.3 21.4 21.5 21.7 21.9 22.1 22.2

Socioeconomic Indicators

